



HOLY TRINITY ENNISKILLEN

Policy Statement on Recruitment of Ex-Offenders

Policy approved by Board of Governors

Dated

Signed

Review Date

Holy Trinity Preschool

- As an organisation using criminal Access NI services to assess applicants` suitability for positions of trust, Holy Trinity Preschool complies fully with Access NI's Code of Practice and undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of an Access NI check on the basis of conviction or other information revealed.
- Holy Trinity Preschool is committed to the fair treatment of its staff or users of it irrespective of age, religion, political belief, gender, marital status sexual orientation, responsibilities for dependants, offending background or disability.
- The Preschool actively promotes equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from wide range of candidates, including those with criminal records. We select all candidates for interview based on their skills, qualifications and experience.
- Access NI check is required for all staff due to the fact that all staff work with young people. All staff offered positions will be made aware that Access NI check will be completed.