

## **Smoking, Alcohol and Illegal Substances Policy**

Holy Trinity After School Club, as required by law adheres to a No Smoking policy throughout the whole building or anywhere on the site which must be adhered to at all times by staff, parents, and anybody in the setting.

Staff parents, volunteers and students must adhere to this policy when on outings with the children.

If any staff, Volunteers or students are suspected of being under the influence of alcohol or illegal substances an investigation will be undertaken which may result in disciplinary action.

If staff are aware of a parent/visitor entering the After School Club under the influence of illegal substances/alcohol they will be made aware of our policy and action taken, as appropriate. A child will not be handed over to a carer where it appears that they are under the influence of alcohol or illegal substances.